



Cogges is special place to work, with a unique and positive relationship between our staff volunteers and local community. Our working ethos at Cogges is based on respect, communication and organisation. Our staff team have agreed on the following list of values and behaviors, which we will uphold in our working relationships at Cogges.

Values:	We are	Consistent, Considerate, Clear, Collaborative, Communicative, Open, Observant, Organised, Genuine, Encouraging, Empowering, Equitable, Sympathetic, Supportive.
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Behaviours:	We act with	Confidence, Care, Cohesion, Optimism, Generosity, Empathy, Enthusiasm, Sustainability
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